

## **NIRMALA COLLEGE FOR WOMEN (AUTONOMOUS)**

**Accredited with 'A' Grade by NAAC in the 3<sup>rd</sup> Cycle with CGPA 3.62**

**Accorded Star Status by DBT**

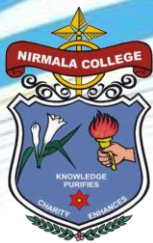
**Recognized by DST-FIST at level '0'**

**Red Fields, Coimbatore -641018, Tamil Nadu, India.**

# **ETHICS COMMITTEE**

**GBM: 28.03.2022**

**POLICY NUMBER: NCW008**



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## **ETHICS COMMITTEE**

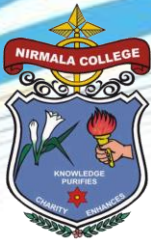
Nirmala College for Women right from its inception takes a special care of the code of conduct to be followed by the staff and students of the college. The Ethics Committee was initiated to provide guidelines to ascertain the protection and safety of women in the campus and to become responsible citizens of the country.

### **POLICY:**

- 1.To protect the rights, safety and well being of the students, physically challenged students, scholars, teaching fraternity, non-teaching and supportive staff.
- 2.To act as a source of mediation for a congenial working culture between staff and students.
- 3.To identify and understand ethics relevant for the institutional activities.
- 4.To establish procedures to deal with ethical deviations/misconduct.

### **PRACTICES:**

1. The committee supervises the dissemination, promotion and implementation of code of conduct in the institution adhering to the code of dress both for the staff and students.
2. The committee investigates and enquires the complaint involving ethical standards.
3. The college imparts ethics and moulds the character and personality of the students regularly through moral instruction and catechism classes across different religions for an hour on every Friday.
4. The physically challenged students are given due importance and care in the campus. Students in the campus are safe and taken care with affection.
5. Fee concession is given to them in the college to enhance their studies.
6. The ethics committee assists the researchers in the use of laboratory resources, pursue field work, submit the research work on time and check for plagiarism
7. The Ethics committee conducts regular meetings to monitor the implementation of ethics in various activities of the Institution.



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8. The committee imparts prudent guidelines in the administration of discipline in the Institution.  
Students should avoid expressing anything by word or deed that may disturb the unity and harmony in the premises.
9. Unauthorized books, magazines and other materials are not permitted to be circulated in the College Campus.
10. Students must show due respect to their teachers and other staff of the college.  
Students are forbidden from organizing any meeting in the college or collecting money without the knowledge of the Principal.
11. It also assists the stake holders in implementing the norms of the Institutions impartially through the guidelines provided in the prospectus, college calendar and website.
12. The committee ensures cleanliness in the campus, especially in rest rooms and proper disposal of sanitary napkins. Students are expected to take proper care of the College property.

### **OUTCOMES:**

1. Students are able to imbibe values to lead a noble life through moral instruction and catechism classes. The students benevolently help the poor and needy through their charity.
2. The scholars are able to produce qualitative research free from plagiarism which is systematically published on time in reputed journals.
3. The staff and students develop the ability to articulate the values that contribute to a positive environment within the campus.
4. The staff and students utilize the guidelines provided in various resources to implement the norms of the Institution.
5. The staff and students imbibe the quality of being responsible in handling public property and to maintain cleanliness and hygiene in their environment.
6. Ensures a competent and consistent atmosphere in the Institution for the staff and students.